

On April 13, 2011, the audit committee of the Company's board of directors approved a waiver of the Company's Code of Ethics for Senior Financial Officers for the Company's use of an aircraft owned by entity owned by the Company's chief executive officer, William B. Yarmuth. In accordance with its policies for the review of related party transactions, the audit committee determined that the use of the aircraft was on terms no less favorable than terms generally available to an unaffiliated third party under the same or similar circumstances.